

**TOWN OF PARACHUTE, COLORADO  
RESOLUTION NO. 2022-16**

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**A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF PARACHUTE, COLORADO, DECLARING THE TOWN OF PARACHUTE'S DECISION TO OPT OUT OF THE COLORADO PAID FAMILY AND MEDICAL LEAVE INSURANCE PROGRAM (FAMLI)**

**WHEREAS**, the Town of Parachute provides twice the paid leave mandated by the Colorado Healthy Families and Workplaces Act, C.R.S. § 8-13.3-401 et seq., and provides other paid leave more generously than required by Colorado law; and

**WHEREAS**, the Town of Parachute allows its employees to accrue sick leave and to carry unused sick leave over from one year to the next, to a maximum of 18 weeks of paid leave; and

**WHEREAS**, the Town of Parachute pays sick leave to its employees at 100% of the employee's wage, versus the partial reimbursement provided under the Colorado Paid Family and Medical Leave Insurance Program (FAMLI); and

**WHEREAS**, the C.R.S. § 8-13.3-522 provides that a local government employers may decline participation in the FAMLI program by vote of the governing body; and

**WHEREAS**, it is the desire of the Parachute Town Council to decline participation in the FAMLI program.

**NOW THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF PARACHUTE, COLORADO THAT:**

Section 1. The foregoing recitals are incorporated herein as if set forth in full and are adopted as findings.

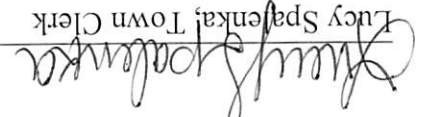
Section 2. The Town of Parachute hereby declines participation in the Colorado Paid Family and Medical Leave Insurance Program.

Section 3. Notice of this Declaration shall be provided to the Colorado Division of Labor and Employment.

**INTRODUCED, PASSED, ADOPTED, AND APPROVED** by a vote of 5 to 0 of the Town Council of the Town of Parachute, Colorado at a regular meeting held at Town Hall in the Town of Parachute, Colorado, on the 19<sup>th</sup> day of May, 2020 and approved by the Mayor on the 19<sup>th</sup> day of May, 2022.

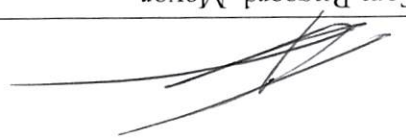
**TOWN COUNCIL OF THE  
TOWN OF PARACHUTE, COLORADO**

ATTEST:

  
Lucy Spajenka, Town Clerk



By

  
Tom Rugeard, Mayor